

ENROLLED ORDINANCE 159-46

CREATE PROGRAM CHANGES TO THE RETIREE HEALTH INSURANCE PLAN

WHEREAS Waukesha County offers a retiree health insurance plan to eligible employees, and

WHEREAS participating retirees pay the full cost of the established premium rates, which reflect separate actuarial rating from the active employee plan, and

WHEREAS the Retiree Health Plan has been operating at a loss despite efforts to establish premium rates that will support the retiree health plans expenses, and

WHEREAS it is desirable to establish a plan design that provides comprehensive health care protection at premium levels that are affordable to retirees, and

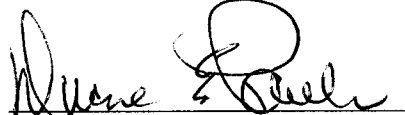
WHEREAS the County Board established an objective in the 2004 budget to substantially reduce or eliminate the County subsidy toward the Retiree Health Plan.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA DOES ORDAIN that the following program changes will be made to the retiree health insurance plan effective January 1, 2005:

1. Eliminate the county's current retiree health plan design.
2. Offer retirees the choice of two benefit level options (actuarially rated under a single risk pool) with increased deductibles, co-payments, and coinsurance under the county's retiree health insurance program, which will be fully funded by member premiums. Establish administrative rules to allow participants to change their benefit level elections annually during an open enrollment period.
3. Offer Medicare-eligible retirees and covered spouses the option to enroll in an alternative Medicare-approved health plan, provided a plan is available. Establish administrative rules to provide retirees and covered spouses the option to change coverage between the alternative Medicare-approved health plan and the County's retiree health insurance program during an annual open enrollment period. In the event that an alternative Medicare-approved health plan ceases to be available, member (s) will be allowed to enroll in the County's retiree health insurance program.
4. Establish administrative rules to permit covered spouses of deceased retirees to remain enrolled as a subscriber in the County's retiree health insurance program or an alternative Medicare-approved health plan.


CREATE PROGRAM CHANGES TO THE RETIREE HEALTH INSURANCE PLAN

Presented by:  
Personnel Committee

  
Duane E. Paulson, Chair

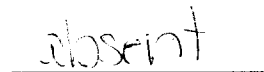
Approved by:  
Finance Committee

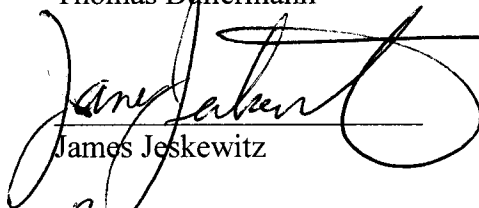
  
Patricia A. Haukohl, Chair

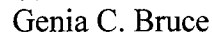
  
Genia C. Bruce

  
James R. Behrend

  
Thomas Bullermann

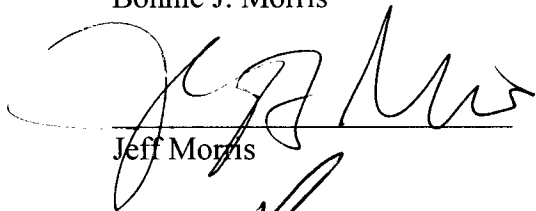
  
Donald M. Broesch

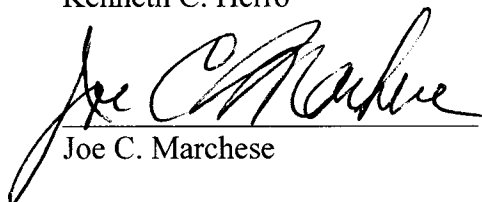
  
James Jeskewitz

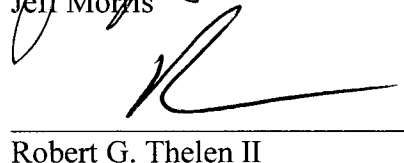
  
Genia C. Bruce

  
Bonnie J. Morris

  
Kenneth C. Herro


  
Jeff Morris

  
Joe C. Marchese

  
Robert G. Thelen II

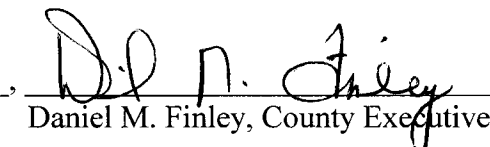
  
Bonnie J. Morris

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 9/24/04,   
Kathy Nickolaus, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: ☒  
Vetoed: ☐

Date: 9-24-04,   
Daniel M. Finley, County Executive

WAUKESHA COUNTY BOARD OF SUPERVISORS

V

DATE-09/21/04

(ORD) NUMBER-1590051

1 K. HERRO.....	2 R. THELEN.....AYE
3 D. STAMSTA.....AYE	4 H. CARLSON.....AYE
5 J. MARCHESE.....AYE	6 D. BROESCH.....AYE
7 J. JESKEWITZ.....AYE	8 J. DWYER.....AYE
9 P. HAUKOHL.....AYE	10 S. WOLFF.....AYE
11 K. HARENDA.....AYE	12 J. GRIFFIN.....AYE
13 J. MORRIS.....AYE	14 A. KALLIN.....AYE
15 D. SWAN.....AYE	16 R. MANKE.....AYE
17 J. BEHREND.....AYE	18 B. MORRIS.....AYE
19 W. MITCHELL.....AYE	20 M. KIPP.....AYE
21 W. KOLB.....AYE	22 G. BRUCE.....AYE
23 J. TORTOMASI.....	24 B. KRAMER.....AYE
25 K. CUMMINGS.....AYE	26 S. KLEIN.....AYE
27 D. PAULSON.....AYE	28 P. JASKE.....AYE
29 T. BULLERMANN.....AYE	30 K. NILSON.....AYE
31 V. STROUD.....AYE	32 P. GUNDRUM.....AYE
33 D. PAVELKO.....AYE	34 P. SINGERT.....AYE
35 C. SEITZ.....	

TOTAL AYES-32

TOTAL NAYS-00

CARRIED\_\_\_\_\_

DEFEATED\_\_\_\_\_

UNANIMOUS X

TOTAL VOTES-32